



UNIVERSITY OF LEEDS

## CANDIDATE BRIEF

Lecturer in Environmental Planning, Regulation and Industry,  
Faculty of Environment



**Salary: Grade 8 (£48,149 – £57,422 p.a. depending on experience)**

**Reporting to: Director of the Sustainability Research Institute**

**Reference: ENVEE1825**

**Location: Leeds (with scope for hybrid working)**

**We are open to discussing flexible working arrangements**

**Interviews are expected to take place on 24 September 2025**

# Lecturer in Environmental Planning, Regulation and Industry, Faculty of Environment

## Overview of the Role

**Do you want to connect your practical experience in environmental planning and working with industry into teaching and research? Are you enthusiastic about tackling real environmental planning challenges through applied research?**

The Sustainability Research Institute within the School of Earth & Environment is the largest group of sustainability researchers in the UK. We collaborate with many partners on solution-focussed research and we teach a range of undergraduate and masters programmes that aim to equip our students to be part of progress towards sustainability.

This post will lead our postgraduate teaching on environmental planning and regulation, and contribute to the MSc Sustainability & Consultancy programme as well as supporting undergraduate teaching including our 'Year in Industry' programme.

We are keen to offer our existing industry partners more in terms of small research projects and knowledge exchange and this post provides a focus for developing that programme of work. We would always like to extend our network of business and industry partners, building on our fantastic alumni connections, and this post will contribute to improving our approach and further nurturing this network.

## Main duties and responsibilities

- Undertaking research-led teaching [specifically in sustainability or environmental planning and regulation] at different levels, including assessment and examinations and contributing towards module design, review and quality assurance mechanisms;
- Supporting learning applied in workplaces through, for example, supervision of industry-based projects or industrial placement visits;
- Being actively involved in research, innovation and impact at a national and international level, as well as contributing to local School/Faculty activity;





- Building research connections and managing relationships with businesses, regulators and public organisations;
- Maintaining a record of high-quality publications of national and international standing;
- Attracting research funding individually and collaboratively to underpin high quality research activity and research programmes/projects;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School and Faculty;
- Providing research supervision and helping to attract students to the University;
- Providing support, guidance and timely feedback to students, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Contributing effectively to the administrative processes and committee structures of the School/Faculty including taking on leadership roles and managing initiatives which facilitate School, Faculty or University performance or business.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

## Qualifications and skills

### Essential

- A PhD in sustainability or environment in a policy, planning or business context, with an applied focus to consultancy, infrastructure or manufacturing represented in the UK economy;
- A track record of research outputs in the area of applied sustainability practice in non-academic organisations, in refereed publications of internationally excellent quality;
- A successful record of obtaining external research funding with the potential for obtaining further funding in the future;
- An ability to contribute to and develop interdisciplinary collaborative research projects in a broad range of areas;
- A proven record of teaching in a University environment, with an enthusiastic approach to teaching environmental planning and regulation and the ability to interact with students in ways that will enhance the student experience;



- Experience of proactively developing new teaching approaches and materials in the area of applied sustainability, particularly in environmental planning and regulation;
- A high level of interpersonal and communication skills, and a strong ability to communicate effectively in writing and verbally with students, academic and external audiences;
- An ability to contribute to management and administrative processes and structures, including managing resources and/or staff.

#### Desirable

- Membership of the Institute of Environmental Management & Assessment or similar professional body;
- Experience of supporting learning applied in workplaces e.g. through industrial placements or visits;
- Experience of providing postgraduate student supervision;
- Experience of contributing to academic leadership.

## **Additional information**

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.

Please note that this post may be suitable for sponsorship under the Skilled Worker visa route, but first-time applicants might need to qualify for salary concessions. For more information please visit: [www.gov.uk/skilled-worker-visa](https://www.gov.uk/skilled-worker-visa).

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information please visit: <https://www.gov.uk/global-talent>.

Find out more about the [Faculty of Environment](#)

Find out more about the [School of Earth and Environment](#)

Find out more about our [Research and Associated Facilities](#)

Find out more about [equality in the faculty](#)



## Working at Leeds

We are a campus-based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

## Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty/School of Environment we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, those who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.

## Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by emailing HR via [hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

## Criminal record information

A criminal record check is not required for this position. However, all applicants will be required to declare if they have 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

